

HEALTH, SAFETY AND WELLBEING POLICY STATEMENT

ON BEHALF OF: SERVICE FOODS LIMITED

DATE: 6 MARCH 2025

Service Foods Limited and its senior managers recognise that the health and safety of all workers (employees), contractors and visitors is of the utmost importance and vital to the success of our business. As such we aim to continuously improve health and safety in the workplace through consultation, awareness and initiatives to improve health, safety and wellbeing outcomes.

Through the co-operative efforts of everyone at Service Foods, we are committed to:

- Complying with the Health and Safety at Work Act 2015, and all other legislative requirements and relevant codes of practice.
- Providing and maintaining a work environment that adequately controls risks to health and safety.
- Ensuring that management has an understanding of health and safety management requirements relative to their position.
- The safe use, handling, and storage of plant, substances, and structures.
- The provision of adequate facilities for the welfare at work of employees in carrying out work for Service Foods or undertaking, including ensuring access to those facilities.
- Providing the information, training, instruction and supervision necessary to maintain a healthy and safe workplace.
- Ensuring that the health of employees and the conditions at the workplace are monitored for the purpose of preventing injury or illness of employees arising from the conduct of Service Foods or undertaking.

The focus of Service Foods Limited's health and safety management system is preventing harm through controlling or removing hazards. We have established frameworks for the health, safety and wellbeing of our employees which we continue to review, refine and improve as part of our dedication to our valued employees at Service Foods.

Aneil Balar

Managing Director

Nikul Balar

Director & Chief Technology Officer















